



**Prof Narayan Pant**

Raoul de Vitry d'Avaucourt Chaired Professor of Leadership Development  
INSEAD

Narayan works with leaders to improve leadership effectiveness. He directs INSEAD's senior leadership program – LEAP: Leadership Excellence through Awareness and Practice. The program focuses on enabling leaders to transform organizations through transforming themselves.

Leaders lead organizations, teams, and themselves. For the last several years, Narayan has helped leaders manage themselves better. When they do this well, their abilities to manage teams and organizations improve.

Developing resilience – the ability to learn from adverse circumstances and emerge stronger – helps leaders manage themselves better. Consequently, much of Narayan's recent teaching and writing focuses on how leaders can develop resilience. He helps leaders build capabilities, to weather adverse circumstances, that represent an essential part of an effective leader's toolkit.

Narayan began his career teaching and developing strategy – which helps leaders manage organizations. He has worked at New York University, the University of Alberta (Canada) and the National University of Singapore. He also worked as a strategy consultant with the Monitor Group and, his own company, Clean Slate Consulting, before joining INSEAD.

Several years ago, his focus shifted to helping leaders do the things they conceptually knew they should be doing but, were not doing today. He now works with leaders in FMCG, financial services, pharmaceuticals, healthcare, retail, and in government and non-profits, to help them lead better.

At INSEAD, Narayan has been Associate Dean of Executive Education for Asia, and Dean of Executive Education for all INSEAD.