



Mr Shaun Tan

Co-founder
Inclus

Shaun co-founded Inclus in 2018, a social enterprise empowering people with disabilities to achieve their fullest potential through gainful employment and independent living. He has over a decade of experience building businesses with social impact within South East Asia, spanning across business development, operations, and technology. Shaun currently leads growth and capabilities development at Inclus where he develops resilient and innovative models and partnerships that will create more sustainable social impact.

He drove the initiative to build an ecosystem to align the people, public, and private partners where greater value is created for people with disabilities with higher synergy, collaboration, and productivity amongst partners. He is currently leading Inclus's largest project to-date to allow professionals to engage and create more value with people with disabilities through technology that automates and supports data-driven decisions through machine learning.

Shaun is passionate about creating equal access to opportunities which led him to co-founding his first social enterprise with one of his current co-founders back in 2012. Along the years, they have successfully created social impact for different target groups, but not always successfully achieving business sustainability. His experiences led to development of one of the key foundations of Inclus where they have built business and social models with a single aligned bottom line. For his work, Shaun was accepted as Fellow into the Philip Yeo Innovations Programme in 2021.